VACANCY		

REFERENCE NR	:	**VAC01753**
JOB TITLE	:	**Specialist: Business Analyst**
JOB LEVEL	:	**C5**
SALARY	:	**R 371 308 - R 618 846**
REPORT TO	:	**Senior Business Analyst**
DIVISION	:	**ADM: Exec Apps Development & Maintain**
DEPT	:	**ADM IFASS: Transversal and Unique Systems**
LOCATION	:	**SITA Centurion**
POSITION STATUS	:	**Permanent (Internal & External)**

Purpose of the job

To help the business implement technology solutions in a cost-effective way by determining the requirements of a project or program, and communicating them clearly to stakeholders, facilitators and partners. Develop, review, and conduct assessment of business processes.

Key Responsibility Areas

- Consults with clients (Govt Departments) management and personnel to identify, define and document business needs and objectives, current operational procedures, problems, input and output requirements, and levels of systems access. to improve interoperability of government systems and quality of services and deliverables;
- Identifies opportunities for improving business processes through information systems and/or non-system driver changes; assists in the preparation of proposals to develop new systems and/or operational changes;
- Deliver services according to project plans and architectural and governance mechanisms to ensure overall compliance and improved service delivery.
- Create business requirements analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government;
- Model Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;
- Develop Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;
- Manage client's expectations to ensure that IT solutions meet client needs and Model Business Solution specification in accordance with ICT standards;
- Execution of functional testing of software in accordance with SITA Test Executes test cases using SITA approved Testing Tools; and
- Participate in packaging and releasing of integrated IT software components in accordance with ICT standards and the enterprise architecture for Government.

Qualifications and Experience

Minimum: 3-year Diploma / Degree in Computer Science, Information Systems or related IT field / NQF level 6
Experience: 3-5 years' experience in business analysis, business process management and business process engineering/reengineering. Including; experience in business modelling. experience in business architecture.

Technical Competencies Description

Knowledge of: Corporate and ICT Governance. Development, Implementation and Integration Methodologies, including Testing, Packaging and Release. IT Quality Management. knowledge of business operations and systems

requirements process. knowledge of IIBA principles and practices; Business Process Management; IT Security and ICT Standards; Legislative environment and IT Legislation COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS). Skills: Business Analysis; Business Intelligence & Analytics. Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Disciplined; Resilience; and Stress Management.

Other Special Requirements

N/A

How to apply

Kindly send your CV to: Judith.recruitment@sita.co.za

Closing Date: 19 February 2021

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted
- CV's sent to incorrect email address will not be considered